

Peter Homa, Chief Executive

Nottingham University Hospitals NHS Trust

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Agenda:

- NUH response to Care Quality Commission Inspection Report & Rating
- Long-term partnership with Sherwood Forest Hospitals NHS Foundation Trust
- Long-term strategy development

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NUH response to CQC inspection report & rating

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**SLIDES TO FOLLOW AS CQC REPORT DUE TO BE PUBLISHED 8
MARCH (AND NOT THEREFORE IN PUBLIC DOMAIN)**

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SFH/NUH partnership:

Safe, effective &
sustainable care
for patients in
Nottinghamshire



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Strategic rationale for union: Better for patients

- Clinical outcomes
- Safety
- Patient experience & access
- Governance & leadership
- Substantive and empowered workforce
- Benefit from enhanced research opportunities



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Strategic rationale for union: Better for staff

- Greater career, development & education opportunities
- Strong culture of staff engagement
- Stable, experienced leadership
- Enhanced research opportunities



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Strategic rationale: Better for Nottinghamshire System

- Existing joint working & pathways
- Health & social care integration, including single care records
- Planning unit is Nottinghamshire
- Five Year Forward View, 'Better Together' & other Vanguard
- Financial efficiency
- Estate optimisation



"I believe it would be the best option for delivering a coherent and integrated health system for patients across Nottinghamshire."

Lilian Greenwood, MP Nottingham South

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Approach to partnership

- Respectful, humble & empathetic
- Best of both organisations
- Supportive leadership & clear vision, values & behaviours
- Unleash staff talent
- A new organisation with proud staff
- Work with all partners in local health & social care economy
- Immediate support (CQC focus)
- Over time; work with staff & patients to develop new vision, values and name for the unified organisation

"We believe this is a unique opportunity now to achieve both clinical and financial sustainability for Nottinghamshire with great potential for population health benefit."

Sam Walters, Chief Officer, Nottingham North & East CCG

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Next steps

- Short-term clinical support to SFH to accelerate & embed recent improvements in the areas highlighted by the CQC
- Develop Governance arrangements
- Competition approval
- Ongoing communications & engagement (staff, local community & partners/external stakeholders)
- Agree timeline: key dates for integration, transaction & development of plans

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Long-term strategy development

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Long-term strategy

- Engagement with patients, partners & staff
- Clinically-led workstreams:

Ambulatory &
Diagnostics

Cancer Services

Nottingham
Children's Hospital

Elective Services

Emergency &
Acute Services

Long-term
Conditions

Obstetrics,
Gynaecology and
Neonatology

Regional
specialties

Technology and
ICT

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Wider context

- Long-term partnership with Sherwood Forest Hospitals
- Greater Nottingham Health & Care Partners programme/Mid Nottinghamshire 'Better Together' programme (Sustainability & Transformation Plans)
 - Five-Year Forward View
 - 3 vanguards for Greater Nottingham
(urgent care, Principia Partners in Health & Nottingham City CCG (care homes))
- Lord Carter's efficiency recommendations
- Nottinghamshire's Sustainability Transformation Plan

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Summary of 16/17 priorities

Quality

- Continued focus on providing high quality, consistent patient care (quality priorities)
- Responding to CQC Inspection Report 'must dos'
- Improve and maintain our emergency access & 62 day cancer performance

Finance

- Deliver financial recovery plan milestones
- Deliver financial efficiencies incl. Carter Review
- Compliance with agency staff caps
- Development of contracting model to support system sustainability

Our people

- Addressing key workforce risks (fewer agency/locum staff)
- Embedding new organisational structure
- Focus on leadership development, succession planning, workforce planning, recruitment & retention, talent management

Strategic

- Sherwood Forest partnership
- Finalise long-term strategy
- Estates strategy developed
- Greater Nottinghamshire programme
- Nottinghamshire STP
- Tertiary partnerships
- Progress key business cases e.g. EMPATH

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Questions

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